



<sup>1</sup>TRUCAP FINANCE LIMITED

**POLICY ON FAMILIARIZATION PROGRAMMES FOR INDEPENDENT DIRECTORS**

Sr. No.	Details of Changes	Date of Creation/Change	Department	Version No	Approved By
1.	Original Document	-	Corporate Secretarial and Compliance	V.1	Board of Directors
2.	Logo and Name Change of the Company	August 03, 2023	Corporate Secretarial and Compliance	V.2	-

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<sup>1</sup> Logo and Name of the Company changed pursuant to Change in name of the Company w.e.f. August 3, 2022.

## POLICY ON FAMILIARIZATION PROGRAMMES FOR INDEPENDENT DIRECTORS

As per the provisions of Regulation 25(7) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended the Company has to familiarize its independent directors with their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various programmes.

<sup>1</sup>TruCap Finance Limited (“**the Company**”) has put in place an adequate mechanism to familiarize its Independent Directors about the Company, its financial products, the industry, and business model of the Company. In addition, Company also undertakes various initiatives on continuous basis to update the Independent Directors about the ongoing events and developments relating to the Company, significant changes in regulatory environment.

The Company issues a letter of appointment to the new Independent Director containing, inter alia, their role, rights, responsibilities, duties and liabilities. In order to get familiarized with the business and operations of the Company, the Company also provides to the new Independent Director all information and documents such as the Memorandum and Articles of Association, latest Annual Report, copy of the Code of Conduct for Directors and Senior Management and Independent Directors, copy of the Company’s Code for Prohibition of Insider Trading, copy of Directors & Officers Liability Insurance Policy, documents containing information about the Industry in which the Company operates, capital structure, organization structure, brief profile of the Board of directors and Key Managerial Personnel etc.

The Company also informs the new Independent Director about the various disclosures and declarations to be submitted by him / her to the Company as per the regulatory requirements and policies of the Company. The Independent Directors are given complete access to any information relating to the Company.

The Independent Directors are updated from time to time on continuous basis on the significant changes in the regulations applicable to the Non-Banking Finance Companies in general and the Company in particular by circulating / tabling, deliberating and discussing during the various Board and Committee Meetings, the new regulations, circulars, notifications including amendments in existing regulations issued by the Securities and Exchange Board of India, Reserve Bank of India, Ministry of Corporate Affairs and Stock exchanges etc.

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The Board of Directors including Independent Directors were presented in detail at every Board Meeting the Company's business model, status of present business of the Company, borrowing profile, the Company's customers, manpower, the financial products, operations of the Company, impact of economic policies, regulatory and political environment, RBI policy etc. on the Company.

The Company also provide an opportunity to the Independent Directors to interact with the senior leadership team of the Company and help them to understand the Company's strategy, business model, operations, service and product offerings, markets, organization structure, facilities and risk management and such other areas.

Details of Familiarization sessions held during the financial year 2022-2023 are as follows: The Heads of Department presented to the Board of Directors on respective topics as mentioned below:

<b>Sr. No.</b>	<b>Date of Programme</b>	<b>Duration</b>	<b>Topic of the Programme</b>
1.	July 26, 2022	20 mins	Business Plan - Gold Loans
2.	July 26, 2022	15 mins	Business Plan - MSME Business Loans
3.	July 26, 2022	20 mins	Consumer Centricity and Social Impact
4.	July 26, 2022	20 mins	Credit, Risk & Collections
5.	July 26, 2022	30 mins	Risk Audit
6.	July 26, 2022	20 mins	Digital Assets

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